

Starting Point

- 3-YEAR PLAN

- Improve the quality of training.
- Instructor training
- CCRBs, CDDs, POIs
- ACE credit recommendations
- Develop AA degree plan for first term Marines

PREPARING FOR ACE

- College model
- Developed course syllabus
- Refine testing procedures
- Scope of annex, learning outcome, ELOs
 - Looked at ACE evaluation of other courses
 - Verbiage
 - Less equipment terminology
 - ELOs rewritten to better define learning outcome

ACE REVIEW

- Utilized Army contract with ACE
- POIs: 5 reviewed - 7 waiting
- Requires TECOM approval.
- Credit will be granted from the day we started using the POI
- 99 courses reviewed in 3-days
 - 20 minutes per course

FIRST TERM MARINES

- “Degree roadmap” for AA in Applied Science.
 - ACE credits for entry level MOS school
 - Apprenticeship program tie-in
 - MCIs
 - National Standards Certification
 - Corporals’ Course
 - College Courses (about 10)
- Briefed day before graduation
- Partnership with Community Colleges around bases (SOCMAR)
- MOA with Air Force Community College?

INSTRUCTOR DEGREE

- AA Degree in Training Management
- Instructor progression policy
 - Instructor, Senior, Master Instructor
 - ACE credit recommendations
- IMS Courses - FSIC, CDC, AC
- College courses – Education Psychology, Foundations of Education, Adult Learning
- Some credit carries over from AA Degree
- Will have to attend about 10 college courses

CAREER MARINES

- Technical AA Degree coupled with:
 - Intermediate MOS course credits
 - Chief or WO MOS Course credits
 - Credits from PME courses
 - Billet evaluation (“B” billet as well)
 - College courses (about 10 more, plus the 20 carry over from AA degrees)
- BS in Liberal Arts – focus in Management or Logistics.

Other Lessons Learned

- Air Forces Community College accreditation requires instructors to have AA degrees
- ACE experiential credit was granted to the Navy and Army because of testing
- The Army is no longer testing but ties PME in with MOS professional learning (BNCO, ANCO)

Recommendations

- Develop a course for AO and CDO
 - ACE process
 - USMAP
 - National Standard Certifications
 - Attendance mandatory within 12 months
- Develop an Instructor progression policy
 - Associate to Master Instructor
 - Have ACE evaluate for college credits
 - Develop degree roadmap

Recommendations

- Start the ACE experiential evaluation process
 - Develop competence testing similar to ASE if necessary
 - Evaluate experience by rank/MOS; some by T/O billet.
- MCI issue study guides and develop MOS progression MCIs
- Networking with local colleges (SOCMAR)
- Across the board credibility of Intermediate and Chief courses
- Website similar to Excelsior for degree road maps